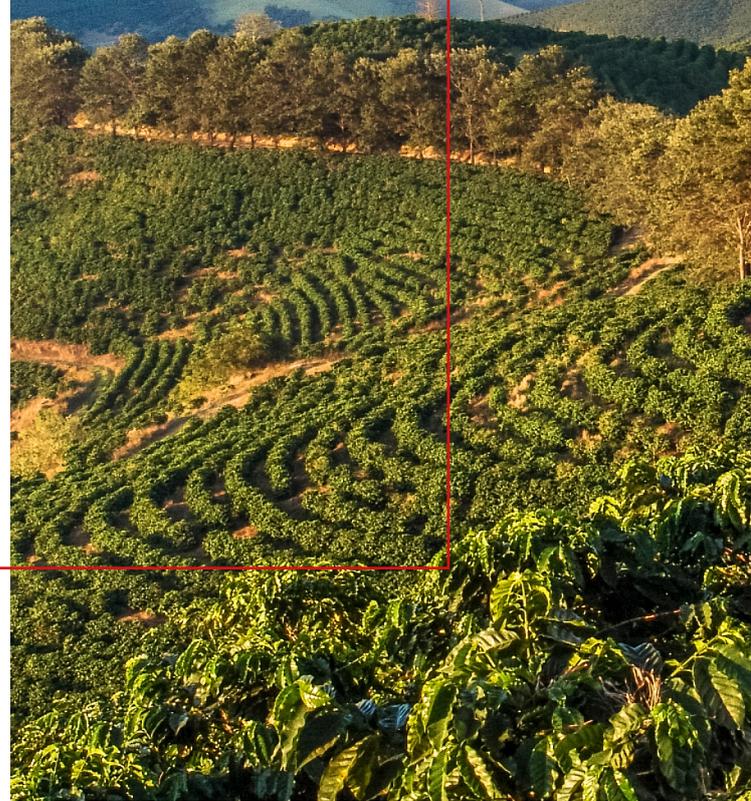


# UCC COFFEE UK LIMITED ENVIRONMENTAL POLICY

Reviewed November 2020



UCC Coffee Limited is a professional and environmentally conscious organisation. We acknowledge the impact our operations could potentially have on the environment and will manage our activities to minimise them while protecting the environment, wherever practicable.. In this we are committed at all levels and within all functions of the organisation to continually improve our environmental management system. We recognise that this is only possible through regular monitoring and review of our environmental performance.

## Our Environmental Policy commits the organisation at all levels to ensure that we:

1. Commit to comply with Environmental Laws and Regulations within UCC Coffee UK Ltd operations and will ensure our responsibilities are clearly allocated, understood, monitored and fulfilled.
2. Comply with local and national Regulations which are applicable to our operations.
3. Measure the carbon footprint of our operating sites and of our vehicle fleet and review ways to reduce emissions.
4. Ensure environmental, including climate change criteria are considered in the procurement of goods and services and within our own organisation practises.
5. Reduce overall consumption of resources and improve the efficient use of those resources used in our operations.
6. Where suitable, purchase and maintain renewable energy products and services.
7. Give due consideration to environmental issues and energy performance in the acquisition, design, refurbishment, location and use of buildings.
8. Work collaboratively with suppliers to reduce whole life cost of products and services and consider the life cycle of products and materials.
9. Maintain or increase the amount of coffee sourced from certified schemes and sustainable farms.

10. Identify any risk of pollution arising from any of our activities, products and/or services, which shall then be either eliminated or effectively controlled to meet or exceed all regulatory requirements relating to the environment.
11. Monitor and manage waste generated from our business operations according to the principles of reduction, re-use, recycling and minimising diversion to landfill.
12. Ensure effective and prompt incident control, investigation and reporting.
13. Ensure that any persons working on behalf of UCC Coffee are made aware of and agree to comply with this policy.



**To assist in meeting our commitments, we will:**

1. Allocate suitable and sufficient resources and implement appropriate systems to ensure effective direction of the management system.
2. Continuously improve our environmental performance and integrate recognised environmental management best practise in our business operations.
3. Set and monitor key targets and objectives for environmental performance.
4. Implement an employee awareness programme and involve personnel at all levels in environmental matters, providing suitable training and support with regard to this policy.
5. Communicate our policy and performance regularly to both internally and externally and encourage feedback.
6. Assess our suppliers for their environmental policies with regard to packaging, recyclability and ethically sourced raw materials.
7. Promote appropriate consideration of sustainability and environmental issues in the products and services we provide.
8. Comply with BS EN ISO14001:2015 standards.
9. Establish a system to monitor and report the outcomes of this policy.
10. Review and update this policy at least annually ensuring continual improvement.

**This statement represents our general position on environmental issues, and the policies and practices we will apply in conducting our business.**

Signed:

**Elaine Swift**  
**Managing Director**  
4th of August 2020